**Coach: Edmond Khoo**

*Coachee S/No.: P1102*

*Period of Coaching: Jul 2021 to Mar 2022*

*Number of Sessions: 6*

*Number of Hours: 11*

*Average Duration per Session: 1 hour 50 minutes*

TESTIMONIAL

*by Coachee who is a Director, Public Sector Organisation, Singapore*

Edmond created an environment of trust from the first coaching session, and I felt safe to share and speak about issues and our agreed focused areas freely. He has a gift of framing issues and questions, allowing me to discover and clarify my thoughts and perspectives on what I’d need to do or follow up on.

The coaching sessions spanned over a period of time where there were change management issues within the organisation, with changes in key leadership positions and expectations. Edmond gave affirmation when characteristics of a good leader were evidenced and gently shaped my views when I can do better.

While Edmond is undeniably a qualified and experienced coach, more importantly, he is like a familiar wise friend who listens and is ready to speak honest truths just so I can self-discover and navigate through issues.

I recommend Edmond to anyone who is willing to be 100% committed for coaching sessions as he will offer nothing less.